

United Nations Global Compact Communication on Progress Index

At American Airlines, we know that rigorous management of environmental, social and governance (ESG) issues is critical to the long-term success of our company and our planet. This includes effectively governing our business and holding ourselves accountable on a set of key issues that are important to our company and our stakeholders. It also means being responsive to our stakeholders and transparent about our performance.

Addressing the many global challenges we face today requires collective action. This thinking guided our decision to join the [United Nations Global Compact](#), the world's largest corporate sustainability initiative, in 2020. As a member, American Airlines is committed to operating in ways that meet fundamental responsibilities in the areas of human rights, labor, environment and anti-corruption.

We provide information in our [2020 ESG Report](#) and on our [website](#) about our approach, policies and performance to implement the Global Compact's Ten Principles. This index is designed to guide stakeholders to where they can find that information.



CEO Statement	Reference Link
A statement by the Chief Executive expressing continued support for the UN Global Compact and renewing the participant's ongoing commitment to the initiative	See our 2020 ESG Performance Review: Message From Our Chairman and CEO
UNGC Principle	Reference Link
HUMAN RIGHTS	
1. Businesses should support and respect the protection of internationally proclaimed human rights.	See our Standards for Business Conduct , Human Rights Statement and Modern Slavery and Human Trafficking Statement
2. Businesses should make sure that they are not complicit in human rights abuses.	See our Standards for Business Conduct , Human Rights Statement and Modern Slavery and Human Trafficking Statement
LABOR STANDARDS	
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	See our Standards for Business Conduct for Employees , Standards of Business Conduct for Suppliers and Proxy Statement
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	See our Standards for Business Conduct for Employees , Modern Slavery and Human Trafficking Statement and Human Rights Statement
5. Businesses should uphold the effective abolition of child labor.	See our Standards for Business Conduct for Employees , Modern Slavery and Human Trafficking Statement and Human Rights Statement
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.	See our Work Environment Policy (U.S.) , Human Rights Statement and Ethics helpline for team members, vendors and contractors
ENVIRONMENT	
7. Businesses should support a precautionary approach to environmental challenges.	See How We're Building a Sustainable Airline , CDP Response , Environmental Data and 2020 ESG Performance Review
8. Businesses should undertake initiatives to promote greater environmental responsibility.	See How We're Building a Sustainable Airline , CDP Response , Environmental Data and 2020 ESG Performance Review
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.	See How We're Building a Sustainable Airline , CDP Response and 2020 ESG Performance Review
ANTI-CORRUPTION	
10. Businesses should work against corruption in all its forms, including extortion and bribery.	See our Standards for Business Conduct for Employees and Standards of Business Conduct for Suppliers