

American Airlines Group Inc.

Our Policies on Public Policy Advocacy and Political Contributions

As adopted by the Board of Directors on April 26, 2017

We believe that engagement in the political, legislative and regulatory process is important to the success of American Airlines. We therefore regularly express our views on public policy, regulatory matters and proposed laws and regulations. We participate in the political and public policy process in a variety of ways that we believe support the best interests of our Company, team members, customers and stockholders including direct advocacy, indirect advocacy through trade associations, our communications and media efforts and financial support of candidates for public office through a political action committee funded with voluntary team member contributions, always in accordance with applicable laws. Through our participation and that of our team members, we constructively and ethically promote legislative and regulatory actions that further our business objectives and attempt to protect us from unreasonable, unnecessary or burdensome legislative or regulatory actions. As a global airline, we undertake these efforts and are affected by numerous laws, regulations and policies that govern various aspects of our business in the United States and around the world.

Company Political Contributions

In accordance with federal law, the Company does not use corporate funds to make direct contributions to candidates for federal political office. Although the Company generally does not use corporate funds to make contributions to other candidates (including candidates for state and local political office), political parties or other political organizations even when such contributions are allowed by law, we have not adopted a policy against such contributions. All political contributions comply with applicable laws, and we disclose our contributions publicly as required by law.

Participation in Trade Associations

We participate in and pay annual dues to trade and industry associations, such as Airlines for America (A4A), the International Air Transport Association (IATA), the Business Roundtable and the United States Chamber of Commerce, that support our public advocacy efforts. Our involvement with those organizations allows us to gain insight into core issues for the airline industry and the business community and to advocate jointly for government policies that support an efficient, healthy, competitive industry and business environment. Our work with A4A and IATA also allows us to benefit from the opportunity to share technical expertise and operational knowledge that leads to better safety, customer service and overall efficiency. The Company is also a member of other associations and various chambers of commerce and similar organizations around the world and at the state and local level

which may engage in public advocacy. Participation as a member of these associations comes with the understanding that we may not always agree with all of the positions of the organizations or other members. However, we believe the associations take positions and address issues in a collective industry manner and often advance positions consistent with Company interests.

Voluntary Political Participation by Team Members

Our team members are free to support the political process in a variety of ways on their own, such as through personal financial contributions or volunteering for candidates or organizations of their choice. However, their personal political activities must not suggest the Company's support and must not be conducted on Company time or involve any unlawful use of Company resources.

The Company also provides an opportunity for team members to participate in the political process by joining the Company's political action committee, the American Airlines Political Action Committee (AA PAC). In accordance with law, AA PAC provides a means for the Company and its team members to collectively participate in electoral politics by making political contributions with funds voluntarily donated to AA PAC by eligible Company team members. AA PAC keeps team members aware of important issues and decisions made by government officials that can affect our business, and allows our team members to pool their financial resources to support on a bipartisan basis qualified candidates for political office who reflect our views on issues, such as air traffic control modernization, energy, the environment and tax and regulatory reform.

Employee support for AA PAC is strictly voluntary and has no bearing on an employee's career at the Company. AA PAC's activities are governed by comprehensive federal, state and local regulations, which require detailed disclosure of AA PAC's financial activity, including contributions to candidates and political committees, in monthly reports with the Federal Election Commission. These reports are publicly available at <http://www.fec.gov> (FEC ID No. C00107300).

AA PAC's contribution decisions are made by a PAC executive committee appointed by the Executive Vice President – Corporate Affairs. The executive committee is comprised of Company government relations professionals, who after consultation with other Company officials and the Company's government relations consultants, decide whether a proposed contribution would advance and protect the interests of the Company and our team members, customers and stockholders. In making this decision, the executive committee considers a number of factors, including (i) the candidate's qualifications, (ii) the candidate's voting record and views on policies and issues important to the Company, (iii) whether the candidate represents a geographic area where American Airlines has a major business presence, holds a leadership position, or serves on a committee with jurisdiction over policies and regulations important to the Company, and (iv) the financial impact and electoral importance of making a contribution. All contributions are made without regard to the personal political preferences of individual directors, officers and team members.

Compliance and Oversight

Our Executive Vice President – Corporate Affairs, in consultation with members of our senior management team, oversees our political engagements, including any use of funds to further our legal, regulatory and public policy interests. We also annually review our political activities, including our policy positions, trade association memberships and any corporate contributions, with the Corporate Governance and Nominating Committee of the Board of Directors, which has oversight over our political contribution policies. The Committee also periodically reviews and discusses this policy with management, and shall approve any changes to this policy.

Our management team is responsible for implementing effective reporting and compliance procedures designed to ensure that the Company’s political activities are conducted and disclosed in accordance with applicable law. To that end, we regularly consult with counsel to ensure our political activities are consistent with applicable federal, state and local laws.